



Responsible Business Alliance

Advancing Sustainability Globally

Closure Validated Audit Report

Audit Reference Number	VAR-20220719-CN-02B02-1
Audited Facility	HongHengSheng
Audit Date	07/19/2022
Overall Audit Score	174.2
Disclaimer	To the knowledge of RBA, the APSCA number listed is accurate as of the date hereof. Listing of the APSCA number herein is not in any way an endorsement by RBA of APSCA. RBA is not an affiliate of APSCA, and RBA is not liable for any losses, expenses or damages of any nature, including, without limitation, special, incidental, punitive, direct, indirect or consequential damages or lost income or profits, resulting from or arising out of reliance or use of the APSCA number.

Audit Information		Facility Information	
Audit ID	G-AU-10008773	Company Name	Zhen Ding Technology Holding Ltd.
Audit Reference Number	VAR-20220719-CN-02B02-1	Facility Name	HongHengSheng
QC Completed Date	07/28/2022	RBA Facility ID	G-FA-10001716
Audit Start Date	07/19/2022	Facility Address	No.168, Fushikang Road, Huai'an Economic and Technological Development Zone, Jiangsu Province, China 223005 (Inside of Integrated Free Trade Zone)
Closing Meeting Date	07/19/2022		
Audit Type	Closure Audit	Facility Country	China
Audit Firm	BSI	Facility Point Of Contact	xing-bing.zhou@avaryholding.com
Audit Category	VAP	Total Number Of Workers	1949
VAP Version	RBA Protocol 7.0.1 - September 2021		
Auditor	Auditor-193		

A) Labor	
FREELY CHOSEN EMPLOYMENT	
Question #	VAP-A1.1
Question Text	Any type of forced, involuntary or exploitative prison, indentured, bonded (including debt bondage), trafficked or slave labor is not permitted.
Rating	Conformance
Conclusion	Any type of forced, involuntary or exploitative prison, indentured, bonded (including debt bondage), trafficked or slave labor is not permitted. No foreign migrant workers are used by the facility.
Question #	VAP-A1.2
Question Text	Adequate and effective policy and procedures are established ensuring that any form of forced, bonded (including debt bondage), involuntary or exploitative prison, trafficked or slave labor is not permitted.
Rating	Conformance
Conclusion	Adequate and effective procedures are established ensuring that any form of forced, bonded (including debt bondage), involuntary or exploitative prison, trafficked or slave labor is not permitted.



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Validated Audit Report

Audit Reference Number	VAR-20210913-CN-01A01-12
Audited Facility	HongQiSheng Precision Electronics(Qinhuangdao) Co., Ltd.
Audit Date	09/13/2021
Overall Audit Score	170.4
Disclaimer	To the knowledge of RBA, the APSCA number listed is accurate as of the date hereof. Listing of the APSCA number herein is not in any way an endorsement by RBA of APSCA. RBA is not an affiliate of APSCA, and RBA is not liable for any losses, expenses or damages of any nature, including, without limitation, special, incidental, punitive, direct, indirect or consequential damages or lost income or profits, resulting from or arising out of reliance or use of the APSCA number.

Audit Information		Facility Information	
Audit ID	G-AU-10006699	Company Name	Zhen Ding Technology Holding Ltd.
Audit Reference Number	VAR-20210913-CN-01A01-12	Facility Name	HongQiSheng Precision Electronics(Qinhuangdao) Co., Ltd.
QC Completed Date	09/29/2021	RBA Facility ID	G-FA-10001717
Audit Start Date	09/13/2021	Facility Address	No. 18, Tengfei Road, Economic and Technological Development Zone,
Closing Meeting Date	09/17/2021	Facility Country	China
Audit Type	Initial Audit	Facility Point Of Contact	hai-xin.wang@avaryholding.com
Audit Firm	UL Responsible Sourcing	Total Number Of Workers	9288
Audit Category	VAP		
Auditor	Lynnee Liu lynnee.liu@ul.com Lingxiao Sophia Xu sophia.xu@ul.com		

A) Labor	
FREELY CHOSEN EMPLOYMENT	
Question #	VAP-A1.1
Question Text	Any type of forced, involuntary or exploitative prison, indentured, bonded (including debt bondage), trafficked or slave labor is not permitted.
Rating	Conformance
Conclusion	Any type of forced, involuntary or exploitative prison, indentured, bonded (including debt bondage), trafficked or slave labor is not permitted.
Question #	VAP-A1.2
Question Text	Adequate and effective policy and procedures are established ensuring that any form of forced, bonded (including debt bondage), involuntary or exploitative prison, trafficked or slave labor is not permitted.
Rating	Conformance
Conclusion	Adequate and effective policy and procedures are established ensuring that any form of forced, bonded (including debt bondage), involuntary or exploitative prison, trafficked or slave labor is not permitted.



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Audit Reference Number	VAR-20211227-CN-04B02-4
Audited Facility	Avary Holding (ShenZhen) Co.,Ltd.
Audit Date	12/27/2021
Overall Audit Score	187.1
Disclaimer	To the knowledge of RBA, the APSCA number listed is accurate as of the date hereof. Listing of the APSCA number herein is not in any way an endorsement by RBA of APSCA. RBA is not an affiliate of APSCA, and RBA is not liable for any losses, expenses or damages of any nature, including, without limitation, special, incidental, punitive, direct, indirect or consequential damages or lost income or profits, resulting from or arising out of reliance or use of the APSCA number.

Audit Information		Facility Information	
Audit ID	G-AU-10007607	Company Name	Zhen Ding Technology Holding Ltd.
Audit Reference Number	VAR-20211227-CN-04B02-4	Facility Name	Avary Holding (ShenZhen) Co.,Ltd.
QC Completed Date	01/15/2022	RBA Facility ID	G-FA-10001718
Audit Start Date	12/27/2021	Facility Address	Songluo Road, Yanchuan Community, Yanluo Street, Bao'an District, Shenzhen, Guangdong
Closing Meeting Date	12/27/2021	Facility Country	China
Audit Type	Closure Audit	Facility Point Of Contact	ady.q.sun@avaryholding.com
Audit Firm	SGS	Total Number Of Workers	9948
Audit Category	VAP		
Auditor	Auditor-604		

A) Labor	
FREELY CHOSEN EMPLOYMENT	
Question #	VAP-A1.1
Question Text	Any type of forced, involuntary or exploitative prison, indentured, bonded (including debt bondage), trafficked or slave labor is not permitted.
Rating	Conformance
Question #	VAP-A1.2
Question Text	Adequate and effective policy and procedures are established ensuring that any form of forced, bonded (including debt bondage), involuntary or exploitative prison, trafficked or slave labor is not permitted.
Rating	Conformance
Conclusion	Adequate and effective policy and procedures are established ensuring that any form of forced, bonded (including debt bondage), involuntary or exploitative prison, trafficked or slave labor is not permitted.



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Audit Reference Number	VAR-20220704-CN-02A01-7
Audited Facility	QingDing
Audit Date	07/04/2022
Overall Audit Score	160.9
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Audit Information		Facility Information	
Audit ID	G-AU-10008449	Company Name	Zhen Ding Technology Holding Ltd.
Audit Reference Number	VAR-20220704-CN-02A01-7	Facility Name	QingDing
QC Completed Date	07/21/2022	RBA Facility ID	G-FA-10001720
Audit Start Date	07/04/2022	Facility Address	8, Pengding Road, Hua'an Economic and Technological Development Zone
Closing Meeting Date	07/08/2022	Facility Country	China
Audit Type	Initial Audit	Facility Point Of Contact	shuang-shuang.meng@avaryholding.com
Audit Firm	Greenment	Total Number Of Workers	6463
Audit Category	VAP		
VAP Version	RBA Protocol 7.0.1 - September 2021		
Auditor	Auditor-798 Auditor-795 Auditor-797		

A) Labor	
FREELY CHOSEN EMPLOYMENT	
Question #	VAP-A1.1
Question Text	Any type of forced, involuntary or exploitative prison, indentured, bonded (including debt bondage), trafficked or slave labor is not permitted.
Rating	Minor Non-Conformance
Conclusion	Any type of forced, involuntary or exploitative prison, indentured, bonded (including debt bondage), trafficked or slave labor is not permitted. However, prohibited recruitment and hiring fees that are paid and reimbursed within 90 days after commencement of employment. RMB 45, which is about 1% of basic monthly wages and less than 5% (<1-month gross base salary), is paid by 81 out of 81 (100%) workers for the pre-employment medical test in cash to hospital, and returned to all workers in a month (within 90 days after commencement of employment).
Question #	VAP-A1.2
Question Text	Adequate and effective policy and procedures are established ensuring that any form of forced, bonded (including debt bondage), involuntary or exploitative prison, trafficked or slave labor is not permitted.
Rating	Conformance
Conclusion	Adequate and effective procedures are established ensuring that any form of forced, bonded (including debt bondage), involuntary or exploitative prison, trafficked or slave labor is not permitted.



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Validated Audit Report

Audit Reference Number	VAR-20230911-CN-02A01-3
Audited Facility	HongQiSheng Precision Electronics(Qinhuangdao) Co., Ltd.
Overall Audit Score	178.4/200
Disclaimer	To the knowledge of RBA, the APSCA number listed is accurate as of the date hereof. Listing of the APSCA number herein is not in any way an endorsement by RBA of APSCA. RBA is not an affiliate of APSCA, and RBA is not liable for any losses, expenses or damages of any nature, including, without limitation, special, incidental, punitive, direct, indirect or consequential damages or lost income or profits, resulting from or arising out of reliance on use of the APSCA number.

Audit Information	
Audit ID	G-AU-10010954
QC Completed Date	10/02/2023
Audit Start Date	09/11/2023
Closing Meeting Date	09/15/2023
Audit Type	Initial Audit
Audit Firm	Intertek
Audit Category	VAP
VAP Version	RBA Protocol 7.1.2 - July 2023
Auditor Information	Auditor-1497, Auditor-1539, Auditor-273

Facility Information	
Company Name	Zhen Ding Technology Holding Ltd.
Facility Name	HongQiSheng Precision Electronics(Qinhuangdao) Co., Ltd.
RBA Facility ID	G-FA-10001717
Facility Address	No. 18, Tengfei Road, Economic and Technological Development Zone, Qinhuangdao, Hebei 066000
Facility Country	China
Facility Point Of Contact	hai-xin.wang@avaryholding.com
Total Number Of Workers	8768

A) LABOR	
A1) FREELY CHOSEN EMPLOYMENT	
Question #	VAP-A1.1
Question Text	Any type of forced, involuntary or exploitative prison, indentured, bonded (including debt bondage), trafficked or slave labor is not permitted
Rating	Conformance
Conclusion	Any type of forced, involuntary or exploitative prison, indentured, bonded (including debt bondage), trafficked, or slave labor is not permitted.
Question #	VAP-A1.2
Question Text	Terms and conditions of employment are provided in writing and in their native language prior to employment (foreign migrant workers: before leaving their home country) and the key terms and conditions of employment are explained verbally in their native language so workers understand what the terms and conditions of employment state.
Rating	Conformance
Conclusion	Terms and conditions of employment are provided in writing and in their native language prior to employment, and the key terms and conditions of employment are explained verbally in their native language, so workers understand what the terms and conditions of employment state. No foreign migrant workers in the facility.



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Validated Audit Report

Audit Reference Number	VAR-20230614-CN-05A01-5
Audited Facility	Avary Holding (ShenZhen) Co.,Ltd.
Overall Audit Score	180.6/200
Disclaimer	To the knowledge of RBA, the APSCA number listed is accurate as of the date hereof. Listing of the APSCA number herein is not in any way an endorsement by RBA of APSCA. RBA is not an affiliate of APSCA, and RBA is not liable for any losses, expenses or damages of any nature, including, without limitation, special, incidental, punitive, direct, indirect or consequential damages or lost income or profits, resulting from or arising out of reliance or use of the APSCA number.

Audit Information		Facility Information	
Audit ID	G-AU-10010306	Company Name	Zhen Ding Technology Holding Ltd.
QC Completed Date	07/02/2023	Facility Name	Avary Holding (ShenZhen) Co.,Ltd.
Audit Start Date	06/14/2023	RBA Facility ID	G-FA-10001718
Closing Meeting Date	06/16/2023	Facility Address	Songluo Road, Yanchuan Community, YanluoStreet, Bao'an District,Shenzhen Shenzhen, Guangdong 518105
Audit Type	Initial Audit	Facility Country	China
Audit Firm	TUV-Rheinland	Facility Point Of Contact	sonia.sh.zhang@avaryholding.com
Audit Category	VAP	Total Number Of Workers	5766
VAP Version	RBA Protocol 7.0.1 - September 2021		
Auditor Information	Auditor-117, Auditor-58, Auditor-46, Auditor-89		

A) Labor	
FREELY CHOSEN EMPLOYMENT	
Question #	VAP-A1.1
Question Text	Any type of forced, involuntary or exploitative prison, indentured, bonded (including debt bondage), trafficked or slave labor is not permitted.
Rating	Conformance
Conclusion	Any type of forced, involuntary or exploitative prison, indentured, bonded (including debt bondage), trafficked or slave labor is not permitted, no foreign migrant worker is used in the facility.
Question #	VAP-A1.2
Question Text	Adequate and effective policy and procedures are established ensuring that any form of forced, bonded (including debt bondage), involuntary or exploitative prison, trafficked or slave labor is not permitted.
Rating	Conformance
Conclusion	Adequate and effective policy and procedures are established ensuring that any form of forced, bonded (including debt bondage), involuntary or exploitative prison, trafficked or slave labor is not permitted.