

Zhen Ding, the 1st PCB Company in the World to Be Included in the 2023 Bloomberg Gender Equality Index

Zhen Ding Technology Holding Limited (Ticker: 4958 TT) announced that it is the 1st PCB company in the world to be included as a constituent of the Bloomberg Gender Equality Index (GEI) in 2023. This year, a total of 484 companies from 45 countries or regions, spanning 11 sectors with a combined market capitalization of US\$16 trillion were selected for the index.

Bloomberg launched the Bloomberg Gender Equality Index in 2016 to provide investors with a comprehensive drill-down, such as standardized statistics and corporate policies, of companies' efforts to create a gender-equal workplace. The Bloomberg Gender Equality Index assesses companies' performance on diversity and gender equality policies through 70 indicators across five key dimensions – Leadership & Talent Pipeline, Equal Pay & Gender Pay Parity, Inclusive Culture, Anti-sexual Harassment Policies, and External Brand.

World-renowned brands such as Coca-Cola, HSBC, Cathay Pacific, Intel, and Nvidia are all constituents of the Bloomberg Gender Equality Index.

“Zhen Ding is honored to be selected as a constituent of the Bloomberg Gender Equality Index for the first time, this milestone is a recognition of the gender-equal workplace that we have built.” Zhen Ding declared, “We believe that gender equality is a key driver of innovation, growth, and talent attraction. To sustainably strengthen the competitiveness of our company, we will continue to enhance the transparency of our gender equality disclosures and promote a diverse, equal, and inclusive work environment.”

In 2021, Zhen Ding established the subcommittee “Social Inclusion Execution Team” which falls under the Board of Directors committee “Sustainability Committee”; the subcommittee is responsible for protecting human rights and promoting diversity, equality, and inclusion in the workplace from the top down. Zhen Ding expressed, “For a company to develop well, it needs to attract excellent talent. We attract and foster these talents by creating an excellent corporate culture through a transparent, positive, and equal atmosphere. To enhance employees' on-the-job experience and increase their sense of belonging, the company has several multicultural programs for employees, including benefits such as maternity benefits and flexible work hours for child care. We strive to support employees' work-life balance.”

About Zhen Ding Technology Holding Limited

Zhen Ding Technology Holding Limited (Taiwan Stock Exchange Ticker: 4958) is engaged in the research, development, production and sales of a wide range of flexible printed circuit boards (FPC) and modules, high-density interconnect (HDI) PCBs, substrate-like PCBs (SLP), Mini LED ultra-thin boards, IC substrate and multi-layer rigid printed circuit boards (RPCB) for a wide range of applications including computer information, consumer electronics, networking, automotive electronics, high-performance computing and medical fields. We provide one-stop shopping for all-round solutions to our customers. For more information, please visit the Company's website: www.zdtco.com.

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