

Dear Zhen Ding Shareholders,

April 27th, 2023

I write to provide you with the notice that Zhen Ding Technology Holding Limited (“Zhen Ding”) will be conducting its Annual General Meeting (“AGM”) on 30th May 2023.

During the 2023 AGM, we will be conducting our board re-election and we would like to highlight some important changes to the board structure and composition.

New Board Structure for Future Strategy

The board has nominated 3 non-independent directors and 4 independent directors for election at the 2023 AGM. We are adding new directors, including a female director, to support our future growth & diversity strategies.

	% of female directors	Independence
2020-2023 Board	0%	43%
2023-2026 Nominated Board	14%	57%

Director Nominees: Mix of Experience, Qualifications, Diversity of Attributes, & Skills

Experience, Qualifications, Attributes and Skills	Chang-Fang SHEN	Che-Hung YU	Ting-Chuan LEE	Chen-Fu CHIEN	Jing-Ying HU	Xin-Cheng YEh	Jun-Chong CHEN
Leadership	v	v	v	v	v	v	v
Industry Expert	v		v	v			
Finance/Accounting	v			v			
Legal/Regulatory		v			v		
ESG/Sustainability	v		v		v		
Global/International Perspective	v		v	v			v
Academia				v	v		v
Audit & Remuneration Experience				v	v		v
Public Board Experience	v	v	v	v	v		v
Bilingual (CH/EN)	v	v	v	v	v		v
Board Tenure and Diversity							
Years on the Board	17.0	15.3	2.9	2.9	New	New	New
Age at 2023 AGM	70-80	60-70	50-60	50-60	60-70	50-60	50-60
Number of Other Public Company Boards	1	2	0	2	3	0	1
Gender	M	M	M	M	F	M	M

For more information on director candidates, please see the Supplementary Information at the end of this letter.

I'd like to highlight that with the importance of ESG, the board has nominated Xin-Cheng Yeh as an Independent Director with extensive academic and Industry experience in Environmental and Corporate Sustainability. Also, to prepare for Zhen Ding's future overseas expansion plans, the board has nominated Jing-Ying Hu and Jun-Chong Chen to leverage their overseas operations expertise. With their talents, Zhen Ding will be taking great importance in strengthening our ESG performance and our plans for expansion abroad.

I understand and recognize the concern that some of you have raised regarding my position as the Chairman of Zhen Ding and Chairman/CEO of Avary Holding (Shenzhen) Co., Ltd. Therefore, this year, Avary's Board of Directors have elected a new CEO to lead the company and I will continue to serve as the Chairmain. With this arrangement, Avary and Zhen Ding will have 100% of my undivided attention.

Our Board unanimously recommends that you vote "FOR" for the election of all of the director nominees.

Enclosed with this letter you will find the 2023 AGM Meeting Notice and the Handbook on Zhen Ding's website (<https://www.zdtco.com/en/investor/meeting>).

Thank you for your continued support of Zhen Ding.

Yours sincerely,



Charles Shen

Chairman of Board

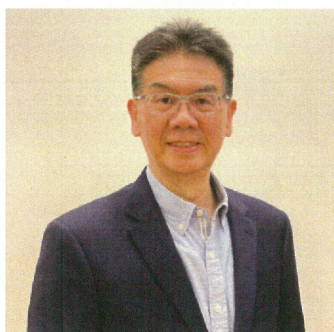
Chang-Fang SHEN



When Mr. Shen became the Chairman of Zhen Ding in 2006, Zhen Ding ranked as the 26th PCB Manufacturer in the world, and under his leadership, Zhen Ding improved its rank to the largest PCB Manufacturer in the world by 2017 and has held the title ever since. Under his continued leadership, Mr. Shen will continue to build on the success and continue to grow Zhen Ding.

Mr. Shen has a Bachelor's Degree in Business Administration from the Chinese Culture University. He also received an Honorary Degree from Chung Yuan Christian University.

Che-Hung YU



Mr. Yu is currently serving as the Head of Department of Legal Planning and Management in Finance and Investment at Hon Hai Precision Industry Co., Ltd. (2317 TT). He will continue to bring his vast legal experience to support Zhen Ding.

Mr. Yu holds a Master in Law from American University.

Ting-Chuan LEE



Mr. Lee used to be the Vice President of Unimicron (3037 TT) and the Manager of Compeq (2313 TT). He joined Zhen Ding in 2016 and he will continue to bring his extensive experience in R&D, product development, fab construction, and manufacturing to make Zhen Ding a global leader in IC substrates.

Mr. Lee received a Master's Degree in Chemical Engineering from National Central University and an EMBA from National Taiwan University. He also holds a license of Technician of Higher Examination for Environmental Engineering.

Chen-Fu CHIEN



Dr. Chien joined Zhen Ding as an independent director in 2020. He also serves as an Independent Director and a member of the Audit and Remuneration Committees at Uniflex (3321 TT) and Airoha (6526 TT). He used to be the Director of Artificial Intelligence for Intelligent Manufacturing Research Center of Ministry of Science and Technology.

Dr. Chien completed a Ph.D in Decision Science and Operations at University of Wisconsin-Madison.

Jing-Ying HU



Ms. Hu is an Independent Director and a member of the Audit and Remuneration Committees at Acer Synergy Tech Corp. (6751 TT) and Vigor Kobo (2733 TT).

Ms. Hu has previously served as the Chief Financial Officer and Spokeswoman of Acer (2353 TT). She also held several advisory and management positions including Vice Chairperson and President of Videoland and CEO of Asia Television Hong Kong.

Ms. Hu is also a certified public accountant in the U.S. and Hong Kong. She holds an MBA from Florida International University and MSc in Computer Science from Barry University.

Xin-Cheng YEH



Dr. Yeh is a Professor at the National Taiwan Normal University in the Graduate Institute of Environmental Education. He has previously served as the Chief Executive Officer of the National Council for Sustainable Development and the Deputy Minister of Environmental Protection Administration at the Executive Yuan.

Dr. Yeh graduated from National Taiwan University with a Master's Degree in Environmental Engineering. Dr. Yeh completed his PhD in Civil and Environmental Engineering at Cornell University.

Jun-Chong CHEN



Dr. Chen is currently an Independent Director and a member of the Audit and Remuneration Committees at Aten (6277 TT) and he has a 100% attendance rate at all board meetings.

Dr. Chen is the Associate Professor at National Taiwan University in the Department of International Business. He will bring to the Board strong management experience with expertise in internationalization strategy and transitional management.

Dr. Chen holds a Ph.D in International Business Administration from the University of Texas at Dallas.
