

Zhen Ding Technology Holding Limited

2023 Operation Status of the Sustainable Development Committee

(As of January 2024)

The Sustainability Committee, established by the company on December 28, 2021, operates at the board level and is comprised of the Chairman and two Independent Directors. The Chairman also serves as the convener of the “Sustainability Executive Committee”, overseeing four execution teams formed by the company’s senior leadership. These teams focus on sustainability governance, green product stewardship, environmental conservation and social inclusivity. The current term of the committee spans from May 30, 2023 to May 29, 2026. The specific expertise and experience of the committee members are outline below:

Title	Name	Expertise and Experience
Convener	Chairman Chang-Fang Shen	<p>Expertise: business management, finance, leadership and decision making</p> <p>Experience: held the positions of General Manager of Unicap Electronic Industrial Corp. and Promisedland Resort; Executive Vice President of Pacific Securities, and Vice President of Underwriting, Asia Securities; and section chief, Export-Import Bank of the Republic of China. Possess professional qualifications and experience.</p>
Committee Member	Independent Director Chen-Fu Chien	<p>Expertise: business management, information technology, smart manufacturing and circular economy</p> <p>Experience: held the positions of Independent Director of BoardTek Electronics Corp.; Director of Artificial Intelligence for Intelligent Manufacturing System Research Center; Director of the Ministry of Science and Technology “IC Industry Alliance” program and the “Tsinghua-TSMC Manufacturing Center of Excellence.</p> <p>Current play as the Chair Professor and Executive Vice President of National Tsinghua University, Independent</p>

		Director of Uniflex Technology Inc. and Airoha Technology Corp. Possess professional qualifications and experience.
Committee Member	Independent Director Shin-Cheng Yeh	<p>Expertise: business management, risk management and sustainable development.</p> <p>Experience: Minister without Portfolio of Executive Yuan and CEO of the National Sustainable Development Committee; Political Deputy Minister of the Environmental Protection Administration, Executive Yuan; and Dean of the Graduate Institute of Environmental Education, National Kaohsiung Normal University.</p> <p>Current play as the professor of the Graduate Institute of Sustainability Management and Environmental Education, National Taiwan Normal University. Possess professional qualifications and experience.</p>

The Sustainable Development Committee held 2 meeting in 2023 and the attendance rate of all members was 100%. Actual key resolutions as below:

Date	Key Resolutions
2023.05.29	<ol style="list-style-type: none"> 1. Adopted 2022 Sustainability Report; 2. According to “Corporate Sustainability Committee Charter” Article 2 stipulates the proposal to the board of directors on May 30, 2023, including: <ol style="list-style-type: none"> (1) ZDT “10 Sustainable Commitments to Make the Earth Better;” (2) 2022 Award, Recognition, and ESG Rating Evaluation; (3) 2022 Sustainability implement performance and communication with stakeholders; (4) 2023 goals of sustainability key themes; (5) 2023 Sustainability Executive Committee Quarterly Meeting plan.
2023.12.18	<ol style="list-style-type: none"> 1. Adopted the outline of the 2023 sustainability report; 2. According to “Corporate Sustainability Committee Charter” Article 2 stipulates the proposal to the board of directors on December 18, 2023, including: <ol style="list-style-type: none"> (1) 2023 Sustainability Executive Committee Working Progress Report; (2) Continuous improvement results of ESG Rating evaluations over the years; (3) Improvement projects of the Sustainability Report in the past 3 years; (4) 2023 Sustainability Report Implementation Timeline; (5) 2024 Sustainability Executive Committee Quarterly Meeting agendas.