

Zhen Ding Technology Holding Limited

The Company to improve the operational efficiency of the functional committees and strengthen its authority, the Company's Board of Directors approved to merge the Nominating Committee and the Sustainability Development Committee on December 26, 2024, and to increase the power to review corporate governance. The new name is Corporate Governance, Sustainability and Nominating Committee. The Committee appointed new committee members for the same term as the appointed Board of Directors.

The term of the Committee is from December 26, 2024 to May 29, 2026. The main expertise and experience of the members are as follows:

Title	Name	Professional qualifications and experience
Chairman (Convener)	Charles Shen	<p>Main expertise: Business Management, Corporate Governance, Finance and Accounting, Leadership Decision-Making.</p> <p>Current Position: Chairman, Zhen Ding Technology Co., Ltd. Chairman, Avary Holding (Shenzhen) Co., Ltd.</p> <p>Experience: General Manager, Unicap Electronics Industrial Corp. General Manager, Promisedland Resort Executive Vice President, Pacific Securities Vice President, Asia Securities Section Chief, Export-Import Bank of the Republic of China</p>
Independent Director	Shin- Cheng Yeh	<p>Main expertise: Operation Management, Risk Management, Sustainable Development.</p> <p>Current Position: Professor, the Graduate Institute of Sustainability Management and Environmental Education, National Taiwan Normal University</p> <p>Experience: Minister of State of the Executive Yuan CEO of the National Sustainable Development Committee, Executive Yuan Political Deputy Minister of the Environmental Protection Administration, Executive Yuan Dean of the Graduate Institute of Environmental Education, National Kaohsiung Normal University</p>
Independent Director (Note)	Chun- Chung Chen	<p>Main expertise: Business Management, Corporate Governance, Finance and Accounting, International Market Perspective.</p> <p>Current Position: Associate Professor of International Business, National Taiwan University Independent Director, ATEN International Co., Ltd.</p> <p>Experience: Associate Professor of International Business, Yuan Ze University</p>

Note: Independent Director Chen-Fu Chien, the original committee member, resigned from his position as an independent director and on various functional committees on February 27, 2025. On the same day, the Board of Directors of the Company resolved to appoint Independent Director Chun-Chung Chen as a committee member.

In 2025, the Corporate Governance, Sustainability and Nominating Committee held 3 times, and the attendance rate of all members was 100%.

Meeting date	Key Resolutions of the 2025 Corporate Governance, Sustainability and Nominating Committee meeting and the Company's follow-up implementation
2025.05.29 (1st meeting of the 1st term)	<p>1. Approved the Company's 2024 Sustainability Report.</p> <p>Opinions of the Corporate Governance, Sustainability and Nominating Committee members: None.</p> <p>Resolution result: Approved by all members present at the meeting.</p> <p>The Company's response to the Corporate Governance, Sustainability and Nominating Committee's opinions:</p> <p>All proposals were presented in the board meeting and passed by all attending directors.</p>
2025.12.29 (2nd meeting of the 1st term)	<p>1. Approved the outline for the compilation of the Company's 2025 Sustainability Report.</p> <p>Opinions of the Corporate Governance, Sustainability and Nominating Committee members: None.</p> <p>Resolution result: Approved by all members present at the meeting.</p> <p>The Company's response to the Corporate Governance, Sustainability and Nominating Committee's opinions:</p> <p>All proposals were presented in the board meeting and passed by all attending directors.</p>