

Zhen Ding Technology Holding Limited

Internal Performance Evaluation of the Board of Directors and Functional Committees in 2024

According to Article 3 and Article 6 of the company's "Rules for Performance Evaluation of Board of Directors and Functional Committee ", the results of the performance evaluation of the Board of Directors and Functional Committees in 2024 have been reported to the Board of Directors on March 11, 2025. The instructions are as follows :

Evaluation Cycle	Evaluation Period	Scope of Evaluation	Evaluation Method
Once a year and completed before the end of the first quarter of the following year.	2024.01.01~2024.12.31	Board Meetings	Corporate Governance and Investor Relations Division self-evaluation
		Individual board members	Board member self-assessment
		Functional committees	Corporate Governance and Investor Relations Division self-evaluation

➤ Board of Directors performance evaluation results :

Five aspects of performance appraisal	Average grade	Assessment results
(1) Level of participation in the Company's operations	5.00	Overall average grade : 4.93 (Good) Comments: The overall operation of the board of directors is good and the corporate governance is effectively implemented
(2) Improvement of the quality of the Board of Directors' decision making	4.83	
(3) Composition and structure of the Board of Directors	5.00	
(4) Election and continuing education of the directors	4.86	
(5) Internal controls	5.00	

Note: The assessment results are presented on a scale of 1 to 5.

➤ Individual board members performance evaluation results :

Five aspects of performance appraisal	Average grade	Assessment results
(1) Familiarity with the Company's goals and mission	5.00	Overall average grade : 4.99(Good) Comments: The board of directors and functional committees are well-functioning and can exert supervision and strengthen management functions to enhance corporate governance effectiveness.
(2) Understanding of the role and responsibilities of directors	5.00	
(3) Level of participation in the Company's operations	4.98	
(4) Internal relations management and communication	5.00	
(5) Professionalism and continuing education of directors	5.00	
(6) Internal controls	5.00	

Note: The assessment results are presented on a scale of 1 to 5.

➤ **Audit Committee Performance Evaluation Results :**

Five aspects of performance appraisal	Average grade	Assessment results
(1) Level of participation in the Company's operations	5.00	Overall average grade : 4.95 (Good) Comments: The functional committees are well-functioning and can exert supervision and strengthen management functions to enhance corporate governance effectiveness.
(2) Understanding of the committee's role and responsibilities	5.00	
(3) Improvement in the quality of decision-making by the functional committees	4.86	
(4) The composition of functional committees and the election of committee members	5.00	
(5) Internal controls	5.00	

Note: The assessment results are presented on a scale of 1 to 5.

➤ **Remuneration Committee Performance Evaluation Results :**

Five aspects of performance appraisal	Average grade	Assessment results
(1) Level of participation in the Company's operations	5.00	Overall average grade : 4.95(Good) Comments: The functional committees are well-functioning and can exert supervision and strengthen management functions to enhance corporate governance effectiveness. °
(2) Understanding of the committee's role and responsibilities	4.80	
(3) Improvement in the quality of decision-making by the functional committees	5.00	
(4) The composition of functional committees and the election of committee members	5.00	
(5) Internal controls	-	

Note: The assessment results are presented on a scale of 1 to 5.

➤ **Sustainability Development Committee Performance Evaluation Results :**

Five aspects of performance appraisal	Average grade	Assessment results
(1) Level of participation in the Company's operations	5.00	Overall average grade : 4.94 (Good) Comments: The functional committees are well-functioning and can exert supervision and strengthen management functions to enhance corporate governance effectiveness.
(2) Understanding of the committee's role and responsibilities	5.00	
(3) Improvement in the quality of decision-making by the functional committees	4.86	
(4) The composition of functional committees and the election of committee members	5.00	
(5) Internal controls	-	

Note: The assessment results are presented on a scale of 1 to 5.

➤ **Risk Management Committee Performance Evaluation Results :**

Five aspects of performance appraisal	Average grade	Assessment results
(1) Level of participation in the Company's operations	4.75	Overall average grade : 4.71 (Good) Comments: The functional committees are well-functioning and can exert supervision and strengthen management functions to enhance corporate governance effectiveness.
(2) Understanding of the committee's role and responsibilities	4.33	
(3) Improvement in the quality of decision-making by the functional committees	4.71	
(4) The composition of functional committees and the election of committee members	5.00	
(5) Internal controls	-	

Note: The assessment results are presented on a scale of 1 to 5.

➤ **Nominating Committee Performance Evaluation Results :** There is no relevant proposal in 2024, no meeting was convened