

Zhen Ding Technology Holding Limited

Performance Evaluation of the Board of Directors in 2022

According to Article 3 and Article 6 of the company's "Board of Directors and Functional Committee Performance Evaluation Measures", the performance evaluation results from January 1, 2022 to December 31, 2022 will be submitted to the Board of Directors in the first quarter of 2023. The relevant information is as follows :

Result of internal self-evaluation of directors in 2022: excellent

Directors participating in the assessment: a total of 7 seats

General directors: Chang-Fang Shen, Che-Hung Yu, John-See Lee, Ting-Chuan Lee

Independent directors: Chih-Chen Chou, Chen-Fu Chien, Chi-Hsien Lee

Date Updated: March 2023

Five aspects of performance appraisal	Average grade	Assessment results
1. Level of participation in the Company's operations	5	Self-assessment rating:4.89 Positive Comments: Operational Efficiency and Results The board of directors and functional committees can perform supervision and strengthen management functions, and perform duties.
2. Improvement of the quality of the Board of Directors' decision making	4.83	
3. Composition and structure of the Board of Directors	4.71	
4. Election and continuing education of the directors	4.86	
5. Internal controls	5	

Note: The assessment results are presented on a scale of 1 to 5.