

# Zhen Ding Technology Holding Limited

## 2020 Performance Evaluation of the Board of Directors

In accordance with Article 3 and Article 6 of the "Regulations Governing the Evaluation of the Performance of the Board of Directors and Functional Committees", the results of the performance evaluation from January 1, 2020 to December 31, 2020 was presented to the Q1 2021 Board of Directors' Meeting, and the relevant information is as follows:

**The results of the internal self-evaluation for 2020: Excellent**

**Directors who participated in the evaluation: 7 directors**

Directors: Chang-Fang Shen, Che-Hung Yu, John-See Lee, and Ting-Chuan Lee

Independent Directors: Chih-Cheng Chou, Chen-Fu Chien, and Chi-Hsien Lee

Updated as of March 2021

Five Major Aspects of the Performance Evaluation	Average Grade	Evaluation Results
(1) Involvement in the Company's Operation	5	Self-Assessment results: 4.96 Positive evaluation on operational efficiency and results The Board of Directors and its Functional Committees are able to carry out supervisory function, strengthen the management function, and perform their duties.
(2) Improvement of the Quality of the Board of Directors' Decision-making	4.92	
(3) Composition and Structure of the Board of Directors	5	
(4) Election and Continuing Education of the Directors	4.86	
(5) Internal Controls	5	

Note: The results of the evaluation are presented from grade 1-5.

# Zhen Ding Technology Holding Limited

## 2019 Performance Evaluation of the Board of Directors

In accordance with Article 3 and Article 6 of the "Regulations Governing the Evaluation of the Performance of the Board of Directors and Functional Committees", the results of the performance evaluation from January 1, 2019 to December 31, 2019 was presented to the Q1 2020 Board of Directors' Meeting, and the relevant information is as follows:

**The results of the internal self-evaluation for 2019: Excellent**

**Directors who participated in the evaluation: 7 directors**

Directors: Chang-Fang Shen, Che-Hung Yu, Te-Wang Hsiao, and Chiu-Fong Huang

Independent Directors: Chih-Cheng Chou, John-See Lee, and Tung-Sheng Hsu

Updated as of March 2020

Five Major Aspects of the Performance Evaluation	Average Grade	Evaluation Results
(1) Involvement in the Company's Operation	4.83	Self-Assessment results: 4.95 Positive evaluation on operational efficiency and results The Board of Directors and its Functional Committees are able to carry out supervisory function, strengthen the management function, and perform their duties.
(2) Improvement of the Quality of the Board of Directors' Decision-making	4.92	
(3) Composition and Structure of the Board of Directors	5	
(4) Election and Continuing Education of the Directors	5	
(5) Internal Controls	5	

Note: The results of the evaluation are presented from grade 1 to grade 5.