

Zhen Ding Technology Holding Limited

In 2022, the Remuneration Committee held 3 times, and the attendance rate of all members was 100%.

Updated as of January 2023

Meeting date	Key Resolutions of the 2022 Remuneration Committee meeting and the Company's follow-up implementation
2022.03.16 (5th meeting of the 4th Remuneration Committee)	1. Passed 2021 remuneration distribution proposal for Directors and employees. Opinions of Remuneration Committee members: None Resolution result: Passed by all members of the Remuneration Committee and implemented in accordance with the resolution and regulations. Actions taken by the company in response to the opinion of the Remuneration Committee: Presented in the board meeting and passed by all attending directors as proposed.
2022.08.09 (6th meeting of the 4th Remuneration Committee)	1. Passed the 2021 remuneration distribution proposal for managers (including Assistant Vice President and above). 2. Passed the amendments to the "Articles of Incorporation". 3. Passed the remuneration distribution limit for directors. Opinions of Remuneration Committee members: None Resolution result: Passed by all members of the Remuneration Committee and implemented in accordance with the resolution and regulations. Actions taken by the company in response to the opinion of the Remuneration Committee: Presented in the board meeting and passed by all attending directors as proposed.
2022.12.28 (7th meeting of the 4th Remuneration Committee)	1. Passed the principles for the Company's 2022 performance evaluation and year-end bonus distribution and list of managerial officers (including Assistant Vice President and above) for distribution. Opinions of Remuneration Committee members: None Resolution result: Passed by all members of the Remuneration Committee and implemented in accordance with the resolution and regulations. Actions taken by the company in response to the opinion of the Remuneration Committee: Presented in the board meeting and passed by all attending directors as proposed.