

Dear Shareholder,

<u>Chih-Chen Chou</u> has a wealth of experience in Accouting. The Company needs his insights to guide Zhen Ding Technology (4958.TT)'s future direction. The Board believes he continues to possess the requisite independence of judgment and action, and has not formed such associations with management (or others) as may compromise his ability to exercise impartial judgment or act without bias in the best interests of the Company.

The re-election of <u>Chih-Chen Chou</u> is highlighted because the Board wishes to seek your support in voting for <u>Chih-Chen Chou</u> again. The Board foresees your concern and has therefore closely evaluated the performances of the said nominated Independent Director and time commitments to identify whether the company should consider searching alternative Independent Directors with the same skillsets. More importantly, <u>Chih-Chen Chou</u> has kept 100% attendance rate in his tenure and provided valuable expertise and insights in Accounting. The board has constantly found his suggestions playing a vital role in risk management.

In brief, the Board trusts that you see <u>Chih-Chen Chou</u> has been playing an <u>Independence role</u> in various occasions to ensure good governance of the Company. *Therefore, I would urge you* to vote *'For'*, in support of <u>Chih-Chen Chou</u> to be re-elected as Independent Director to the Board.

The Investor Relations officers are available to engage with shareholders should you have any concerns or questions before voting for the AGM proposals.

Investor Relations officer Contacts:

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Yours sincerely,

Chang-Fang Shen

Chairman