

Zhen Ding Technology Holding Limited

The Company established the "Sustainability Development Committee" at the board level on December 28, 2021, which is composed of the Chairman and two independent directors. The Chairman serves as the convener of the "Sustainability Executive Committee" and is responsible for supervising the composition of the Company's senior team. The Company has four major executive groups: sustainable management, green products, environmental energy conservation and social inclusion. In order to improve the operational efficiency of functional committees and strengthen their powers, the Company's Board of Directors approved to merge the Nominating Committee and the Sustainability Development Committee on December 26, 2024, and to increase the power to review corporate governance. The new name is Corporate Governance, Sustainability and Nominating Committee. The Committee appointed new committee members for the same term as the appointed Board of Directors.

The term of the former members is from May 30, 2023 to December 26, 2024. The main expertise and experience of the members are as follows:

Title	Name	Professional qualifications and experience
Chairman (Convener)	Charles Shen	Main expertise: Business Management, Finance and Accounting, Leadership Decision-Making. Current Position: Chairman & President, Zhen Ding Technology Co., Ltd. Chairman, Avary Holding (Shenzhen) Co., Ltd. Experience: General Manager, Unicap Electronics Industrial Corp. General Manager, Promisedland Resort Executive Vice President, Pacific Securities Vice President, Asia Securities Section Chief, Export-Import Bank of the Republic of China
Independent Director	Chen-Fu Chien	Main expertise: Operations Management, Smart Manufacturing Technology, Circular Economy. Current Position: Chair Professor and Executive Vice President, National Tsing Hua University Director, Artificial Intelligence for Intelligent Manufacturing Systems Research Center Independent Director, Airoha Technology Corp. Independent Director, ASPEED Technology Inc. Supervisor, Chinese Institute of Industrial Engineers Chairman, Yuehan Culture and Education Foundation Experience: Director, the Ministry of Science and Technology "IC Industry Alliance" program and the "Tsinghua-TSMC Manufacturing Center of Excellence"
Independent	Shin-	Main expertise: Operation Management, Risk Management, Sustainable

Title	Name	Professional qualifications and experience
Director	Cheng Yeh	Development. Current Position: Professor, the Graduate Institute of Sustainability Management and Environmental Education, National Taiwan Normal University Experience: Minister of State of the Executive Yuan CEO of the National Sustainable Development Committee, Executive Yuan Political Deputy Minister of the Environmental Protection Administration, Executive Yuan Dean of the Graduate Institute of Environmental Education, National Kaohsiung Normal University

In 2024, the Sustainability Development Committee held 3 times, and the attendance rate of all members was 100%.

Meeting date	Key Resolutions of the 2024 Sustainability Development Committee meeting and the Company's follow-up implementation
2024.05.30 (2nd meeting of the 2nd term)	1. Approved the Company's 2023 Sustainability Report. Opinions of Sustainability Development Committee members: None. Resolution result: Approved by all members of the Sustainability Development Committee. The Company's response to the Sustainability Development Committee's opinions: Presented in the board meeting and approved by all attending directors as proposed.
2024.08.13 (3rd meeting of the 2nd term)	1. Approved the amendments of the Company's "Preparation and verification of sustainability reports". Opinions of Sustainability Development Committee members: None. Resolution result: Approved by all members of the Sustainability Development Committee. The Company's response to the Sustainability Development Committee's opinions: Presented in the board meeting and approved by all attending directors as proposed.
2024.12.26 (4th meeting of the 2nd term)	1. Approved the outline for the compilation of the Company's 2024 Sustainability Report. Opinions of Sustainability Development Committee members: None. Resolution result: Approved by all members of the Sustainability Development Committee. The Company's response to the Sustainability Development Committee's opinions: Presented in the board meeting and approved by all attending directors as proposed.