

Zhen Ding Technology Holding Limited

The Company in order to improve the operational efficiency of the functional committees and strengthen its authority, the Company's Board of Directors approved to merge the Nominating Committee and the Sustainability Development Committee on December 26, 2024, and to increase the power to review corporate governance. The new name is Corporate Governance, Sustainability and Nominating Committee. The Committee appointed new committee members for the same term as the appointed Board of Directors.

The term of the Committee is from December 26, 2024 to May 29, 2026. The main expertise and experience of the members are as follows:

Title	Name	Professional qualifications and experience
Chairman (Convener)	Charles Shen	<p>Main expertise: Business Management, Finance and Accounting, Leadership Decision-Making.</p> <p>Current Position: Chairman & President, Zhen Ding Technology Co., Ltd. Chairman, Avary Holding (Shenzhen) Co., Ltd.</p> <p>Experience: General Manager, Unicap Electronics Industrial Corp. General Manager, Promisedland Resort Executive Vice President, Pacific Securities Vice President, Asia Securities Section Chief, Export-Import Bank of the Republic of China</p>
Independent Director	Chen-Fu Chien	<p>Main expertise: Operations Management, Smart Manufacturing Technology, Circular Economy.</p> <p>Current Position: Chair Professor and Executive Vice President, National Tsing Hua University Director, Artificial Intelligence for Intelligent Manufacturing Systems Research Center Independent Director, Airoha Technology Corp. Independent Director, ASPEED Technology Inc. Supervisor, Chinese Institute of Industrial Engineers Chairman, Yuehan Culture and Education Foundation</p> <p>Experience: Director, the Ministry of Science and Technology "IC Industry Alliance" program and the "Tsinghua-TSMC Manufacturing Center of Excellence"</p>
Independent Director	Shin- Cheng Yeh	<p>Main expertise: Operation Management, Risk Management, Sustainable Development.</p> <p>Current Position: Professor, the Graduate Institute of Sustainability Management and Environmental Education, National Taiwan Normal University</p> <p>Experience: Minister of State of the Executive Yuan CEO of the National Sustainable Development Committee, Executive Yuan</p>

Title	Name	Professional qualifications and experience
		Political Deputy Minister of the Environmental Protection Administration, Executive Yuan Dean of the Graduate Institute of Environmental Education, National Kaohsiung Normal University

In 2024, the Corporate Governance, Sustainability and Nominating Committee no meeting held.