

Social Data (Updated as of July 2023)

2022 年員工國籍分佈情況

Employee nationality distribution in 2022

國籍 nationality	員工占比% share in total workforce	管理職占比% share in all management positions
中國 Chinese	92.6%	88.4%
台灣 Taiwanese	5.7%	11.3%
菲律賓 Philippines	0.1%	0
印度 Indian	1.5%	0.1%
其他 others	0.1%	0.2%

註：其他國籍包括日本、北韓、韓國、馬來西亞、巴基斯坦、紐西蘭、德國、越南等

Note: Others nationalities include Japan, North Korea, Korea, Malaysia, Pakistan, Netherlands, Germany, Vietnam, etc.