

Zhen Ding Selected for the 2025 S&P Global Sustainability Yearbook as Taiwan's Only PCB Company

February 12, 2025

Zhen Ding Technology Holding Limited (Ticker: 4958) was honored yesterday (February 11) with international recognition for sustainability as it was selected for the S&P Global Sustainability Yearbook for the third consecutive year. Notably, Zhen Ding is the only PCB company from Taiwan to earn this distinction, affirming its long-term commitment to ESG efforts.

S&P Global selects outstanding companies across various industries for inclusion in its Sustainability Yearbook based on the results of its Corporate Sustainability Assessment (CSA). The 2025 Sustainability Yearbook evaluated 7,690 companies from 62 industries worldwide, with only 780 companies making the final list. This recognition not only highlights these companies' exceptional performance in sustainability but also demonstrates their competitive advantages in the global market.

As a leader in the PCB industry, Zhen Ding understands the inseparable relationship between industrial development and environmental sustainability. Moving forward, the company will continue collaborating with upstream and downstream partners to promote green manufacturing. This includes managing environmental impacts at the source, actively developing advanced technologies that save energy and chemicals, reduce emissions, and optimize water resource utilization, all aimed at minimizing the environmental footprint of its operations.

At Zhen Ding, we believe that talent is the most valuable asset of an enterprise, and employee well-being is a critical driver of sustainable development. We emphasize fostering a diverse, equitable, and inclusive workforce to build a robust talent pipeline that ensures the company's long-term growth and competitiveness. In partnership with more than 17 universities, Zhen Ding engages in academia-industry collaboration projects. In 2024, the company expanded its partnerships to include Chung Hua University and Lunghwa University of Science and Technology, strengthening local connections in ecological forest conservation, PCB talent innovation programs, and the promotion of civic responsibility and personal development. Through these efforts, Zhen Ding strives to advance green culture and create a better world.

Zhen Ding is committed to its EPS+ESG sustainability policy, driving progress in environmental, social, and corporate governance dimensions. Being selected for the S&P Global Sustainability Yearbook is a testament to our efforts and an inspiration for the future. We will continue enhancing our corporate sustainability competitiveness and co-create sustainable value with our global partners!

**About Zhen Ding Technology Holding Limited**

Zhen Ding Technology Holding Limited (Taiwan Stock Exchange: 4958) specializes in the research, development, production, and sales variety of products, including flexible printed circuit board (FPC) and surface mount assembly (SMA), substrate-like PCBs (SLP), high-density interconnect (HDI) PCBs, ultra-thin Mini LED board, multilayer rigid printed circuit boards (RPCB) and IC substrates (ICS). These products are widely used in end products such as computer information, consumer electronics, communications networks, automotive electronics, AI server high-speed computing, optical module and medical applications. The company offers professional one-stop shopping, full-solution services to customer worldwide. For more detailed information, please visit the company website: www.zdtco.com.

Spokesperson:

Duen Ling

Corporate Governance & Investor Relations Division

Tel: 886 3 3830101

Email: duen.t.ling@zdtco.com