

Zhen Ding Announces the Appointment of Dr. Chen-Fu Chien as General Manager to Accelerate Digital Transformation and Strengthen Business Developments with the Semiconductor Supply Chain

Zhen Ding Technology Holding Limited (Ticker: 4958), a global leading PCB manufacturer, today announced that its Board of Directors has approved the appointment of Dr. Chen-Fu Chien as the new General Manager. Dr. Chien brings profound industry experience and academic expertise, and has long focused on the semiconductor industry, smart manufacturing, as well as corporate planning strategy. In his new role, he will assist Zhen Ding in accelerating digital transformation and strengthening business developments with the semiconductor supply chain partners.

Prior to joining Zhen Ding as General Manager, Dr. Chien served as the Executive Vice President at National Tsing Hua University. Over the past five years, he has also been an independent director at Zhen Ding and a member of its Business Strategy Committee. Moreover, from 2005 to 2008, he pioneered the secondment of domestic scholars to TSMC, where he served as Deputy Director of the Industrial Engineering Division in Corporate Planning Organization. During his tenure, he has effectively developed big data analytics and decision analysis methodologies for organizational resource planning and smart manufacturing in TSMC.

Dr. Chien's extensive experience in industry-academia collaboration within the semiconductor industry, combined with his expertise in smart manufacturing and corporate planning, will not only help Zhen Ding strengthen its connections with the semiconductor supply chain, but also accelerate the digital transformation of its global production facilities, enhancing overall operational efficiency and driving the PCB industry toward higher value-added development.

Zhen Ding's Chairman Charles Shen stated, "We believe that Dr. Chen-Fu Chien will bring new strategic perspectives and technological leadership to Zhen Ding. Moving forward, Zhen Ding will continue to invest in advanced manufacturing technologies, develop a highly intelligent production system, and accelerate our customer-centric global market expansion to strengthen our long-term competitiveness."

Zhen Ding will hold its 4Q24 and full-year earnings call on March 11th at 3:00pm Taipei Time, providing details about the company's operating results and outlook. In addition, General Manager Chen-Fu Chien will present the execution plan for the company's mid-to long-term strategies. Please fill in the online [registration form](#) and the meeting link will

be sent via email.

About Zhen Ding Technology Holding Limited

Zhen Ding Technology Holding Limited (Taiwan Stock Exchange: 4958) specializes in the research, development, production, and sales variety of products, including flexible printed circuit board (FPC) and surface mount assembly (SMA), substrate-like PCBs (SLP), high-density interconnect (HDI) PCBs, ultra-thin Mini LED board, multilayer rigid printed circuit boards (RPCB) and IC substrates (ICS). These products are widely used in end products such as computer information, consumer electronics, communications networks, automotive electronics, AI server high-speed computing, optical module and medical applications. The company offers professional one-stop shopping, full-solution services to customer worldwide. For more detailed information, please visit the company website: www.zdtco.com.

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