

2025 Lean & Digital Initiative Presentation Conference Concludes Successfully, Driving Group Transformation

June 25, 2025 – To advance its digital transformation strategy and embody the CA-PDCA continuous improvement philosophy, Zhen Ding Technology Group (Zhen Ding) successfully hosted the 2025 H1 Lean & Digital Initiative Presentation Conference. This event aimed to enhance corporate competitiveness. General Manager Chen-Fu Chien and senior executives from various units led the charge in promoting company-wide participation in lean and digital transformation improvements.

In his opening remarks, General Manager Chen-Fu Chien emphasized that the proposal improvement conference is integral to Zhen Ding 's innovative culture. He stated that lean management and digital transformation serve as cornerstones for the Group's sustainable development. He urged all colleagues to proactively engage in improvements, participate fully, and focus on details, embodying the spirit of "never neglecting a good deed because it seems small" to achieve cumulative, long-term results.

Organized by the Industrial Engineering Department, with participation from plant managers and judging committee members, the conference rigorously selected 8 outstanding proposals for the final presentation round. Presenters enthusiastically shared their experiences and achievements. Judges provided expert feedback from multiple perspectives, encouraging departments to amplify the benefits of these initiatives.

The Gold Award of the 2025 Lean & Digital Initiative Presentation Conference was presented to the HB06 Laser Section team from the Flexible Printed Circuit Board (FPCB) Business Unit. Their winning proposal, "ESI Laser Efficiency Enhancement Improvement," utilized OEE big data analysis, process streamlining, and innovative improvement methodologies. It optimized laser precision calibration, delivered concrete benefits, and has been implemented in other plants. Notably, the number of proposals submitted in 2025 increased by 2.35 times compared to the same period last year, with cost improvement savings doubling. Digital platforms facilitated greater efficiency and transparency throughout the initiative.

Zhen Ding also promoted cross-unit benchmarking. Approximately 90 top-performing benchmark individuals were recognized and incentivized from various teams. They received cups personally inscribed by Chairman Charles Shen with the words "**Kindness, Perseverance, Benefiting Others, and Gratitude,**" embodying the core ZDT culture the Chairman expects all awardees to practice.

General Manager Chen-Fu Chien commended all colleagues for their tangible improvement results and the excellent presentations during the finals. He directed plant managers and unit heads to prioritize and lead continuous improvement efforts. Furthermore, he instructed the Digital Transformation Center to conduct in-depth analysis of the enabling improvement cases, develop systematic solutions to ensure realized benefits, disseminate successful practices to other units, and deepen the impact of the results. He also called for establishing a knowledge base of success stories, encouraging diverse innovation improvements such as cross-unit collaboration, industry-academia partnerships, and more. This ongoing effort aims to continuously deepen the Group's digital transformation and organizational evolution.



▲ General Manager Chen-Fu Chien delivered the opening address for the conference.

About Zhen Ding Technology Holding Limited

Zhen Ding Technology Holding Limited (Taiwan Stock Exchange: 4958) specializes in the research, development, production, and sales of a diversified range of products, including flexible printed circuit board (FPC) and surface mount assembly (SMA), substrate-like PCBs (SLP), high-density interconnect (HDI) PCBs, high-layer-count and high-density (HLC-HDI) boards, multilayer rigid printed circuit boards (RPCB) and IC substrates (ICS). These products are widely used in end products such as computer information, consumer electronics, communications networks, automotive electronics, AI server high-speed computing, optical module and medical applications. The company offers professional one-stop shopping, full-solution services to customer worldwide. According to Prismark's global PCB industry rankings by revenue, Zhen Ding has been ranked the world's largest PCB manufacturer for eight consecutive years, from 2017 to 2024. For more detailed information, please visit the company website: www.zdtco.com.

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