

Zhen Ding's occupational health and safety (OHS) commitment and policy applies to all entities and facilities within our group and company. Zhen Ding has established an executive OHS Committee with division of rights and responsibilities to implement occupational health and safety management and control.

Zhen Ding proactively communicates with all stakeholders including employees, customers, strategic partners, contractors, shareholders, and communities to ensure that we jointly pursue a sustainable future. Our occupational health and safety commitment adheres to the safety culture of Zhen Ding:

- Ensure the safety of our employees, contractors and visitors
- Provide a safe, hygienic and healthy work environment
- Prevent any harm to our communities and environment
- Comply with all relevant laws and regulations
- Continually improve our operations with the goal of achieving zero injuries

We are committed to:

1. Provide safe and healthy working conditions by continually communicating with our teams to improve processes and to prevent work-related injuries and occupational illness or incidents.
2. Strictly follow all Company-applicable laws and regulations regarding occupational safety and health, as well as other global standards and agreements that we voluntarily endorse. Establish quantifiable targets and continually improve occupational safety and health performance to ensure steady growth of the company and to achieve the final objective of zero accidents.
3. Provide a framework for setting occupational health and safety objectives and establish a documented management system that operates effectively and is easily accessible within our organization as well as available to contractors or individuals under our supervision.
4. Perform occupational safety hazard identification, develop improvement priorities and action plans based on risk assessment levels, eliminate hazards and reduce occupational safety risks to prevent accidents.
5. Continuous improvement of our occupational health and safety management system.
6. Consultation and participation of employees and our employee representatives in improving our OHS management system.
7. Communicate internally to ensure all OHS policies and systems remain relevant and suitable for our operations and needs.

Chairman



Chang-Fang Shen