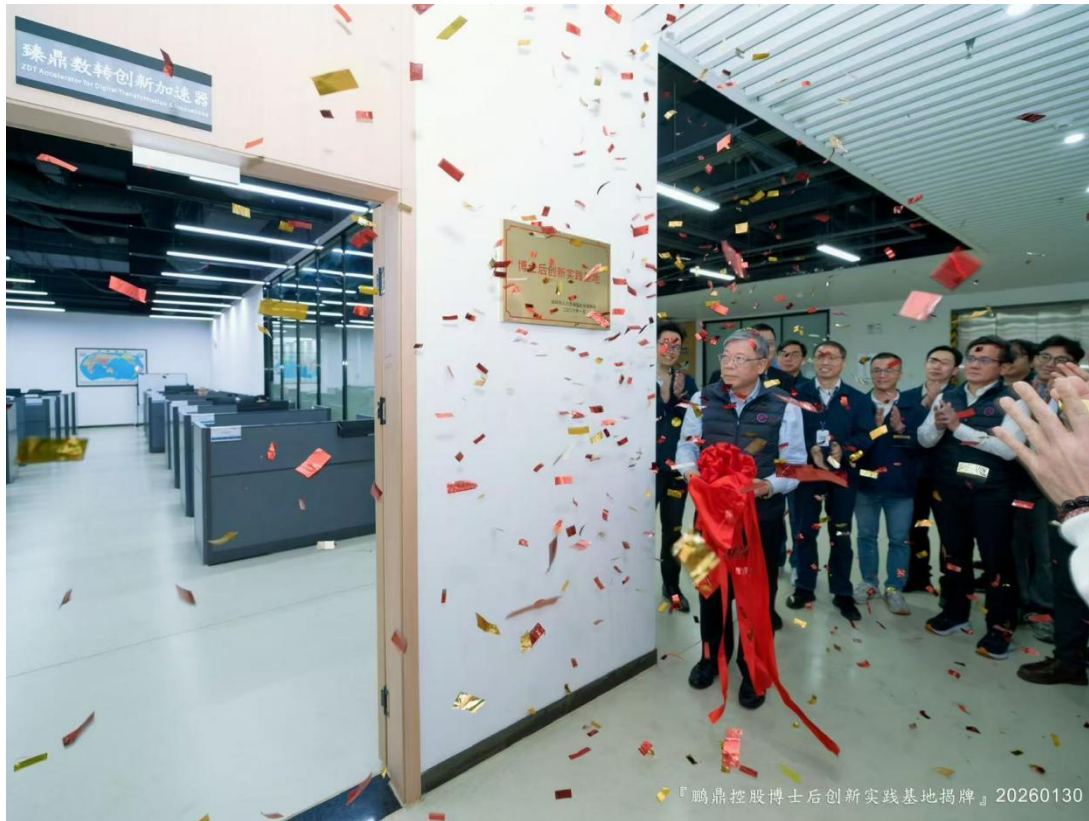


Zhen Ding Builds Postdoctoral Innovation Base and Digital Transformation Accelerator to Advance Industry–Academia Partnerships

Zhen Ding Technology Group is accelerating digital transformation and organizational development by establishing a Postdoctoral Innovation Practice Base—a key milestone in its digital transformation innovation accelerator. The Base will strengthen industry–academia R&D collaboration and strategic talent development, serving as an engine for technology breakthroughs, manufacturing excellence, and talent cultivation. Through long-term, win–win partnerships with more than 25 universities worldwide, the Group will actively attract and develop top talent.

At the Jan. 30 unveiling of the Postdoctoral Innovation Practice Base at Zhen Ding's Shenzhen campus, Chairman Charles Shen said talent is the company's most valuable asset—and early, deliberate talent deployment has been key to the Group's continued growth. He said the Base is a concrete step to attract and develop top talent, and appointed President and General Manager Chen-Fu Chien to lead the Organizational Development Committee to advance leadership development and recruit strategic technology talent—delivering value across “One ZDT” scenarios and accelerating AI value-chain development and heterogeneous integration.

Facing the challenges of rapid technological iteration and global supply chain restructuring, Zhen Ding is advancing its global sustainability footprint. The group is committed to building the "Postdoctoral Innovation Practice Base" and the "Zhen Ding Digital Transformation Innovation Accelerator" into world-class talent hubs. The group is building an ecosystem to attract innovative talent through a comprehensive support system that fosters culture, provides resources, enables research, and drives projects. It also includes joint labs for key technologies, laying a solid foundation for the innovative growth of the Zhen Ding.



▲ Zhen Ding Chairman Charles Shen officiates the unveiling ceremony for the Postdoctoral Innovation Practice Base at the Group's Shenzhen campus.



▲ The establishment of the Postdoctoral Innovation Practice Base underscores Zhen Ding's commitment to attracting top talent and investing in their development, as it builds a world-



class talent center.

About Zhen Ding Technology Holding Limited

Zhen Ding Technology Holding Limited (Taiwan Stock Exchange: 4958) specializes in the research, development, production, and sales of a diversified range of products, including flexible printed circuit board (FPC) and surface mount assembly (SMA), substrate-like PCBs (SLP), high-density interconnect (HDI) PCBs, high-layer-count and high-density (HLC-HDI) boards, multilayer rigid printed circuit boards (RPCB) and IC substrates (ICS). These products are widely used in end products such as computer information, consumer electronics, communications networks, automotive electronics, AI server high-speed computing, optical module and medical applications. The company offers professional one-stop shopping, full-solution services to customer worldwide. According to Prisma's global PCB industry rankings by revenue, Zhen Ding has been ranked the world's largest PCB manufacturer for eight consecutive years, from 2017 to 2024. For more detailed information, please visit the company website: www.zdtco.com.

Spokesperson:

Duen Ling

Corporate Governance & Investor Relations Division

Tel: 886 3 3830101

Email: duen.t.ling@zdtco.com